



# KANCOACH: COACHING FOR CHILD WELFARE PRACTICE

Vickie McArthur, Elise Crain, Natasha Santiago-Mason,  
Taryn Atkins, Alanea Hanna, Catrina Hinkle, and Mary Eibes



KanCoach is one program of **Kansas Strong for Children and Families** initiative that aims to support Kansas child welfare as a collaborative, data-driven system that achieves positive outcomes for children's well-being, safety, and permanency.

Kansas Strong for Children and Families project is funded by the Children's Bureau, Administration on Children, Youth and Families, U.S. Department of Health and Human Services, under grant number 90-c001139.

Collaborators include the Kansas Department for Children and Families, Cornerstones of Care, DCCCA, KVC Kansas, Saint Francis Ministries, TFI Family Services, and the University of Kansas School of Social Welfare.



# What is KanCoach?



The presentation contents are solely the responsibility of the authors and do not necessarily represent the official views of the Children's Bureau.

# Objectives

## Coaching skills/ Model

- Identify the coaching skills within the coaching model as presented to the child welfare supervisors across the state.

## Implementation Strategies

- Describe three or more implementation strategies for developing and rolling out a skills-based coaching program for child welfare supervisors.

## Lessons learned

- List three or more lessons learned from the initial implementation of a skills-based coaching program in child welfare.

# What led to KanCoach?

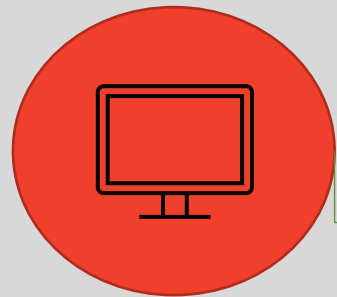
2015 CFSR

Evidence Based curriculum modified for KS use (ACCWIC)



# KanCoach Program Components

**Phase 1  
components**



**E-Training**  
30-minute session



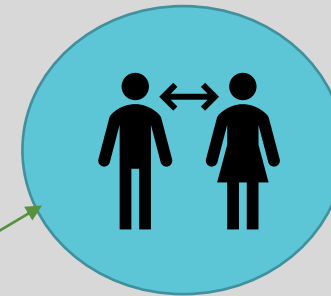
**Training Sessions**  
12 hours over 6 days



**Coaching  
Collaboratives**  
1.5-hour sessions  
6 total



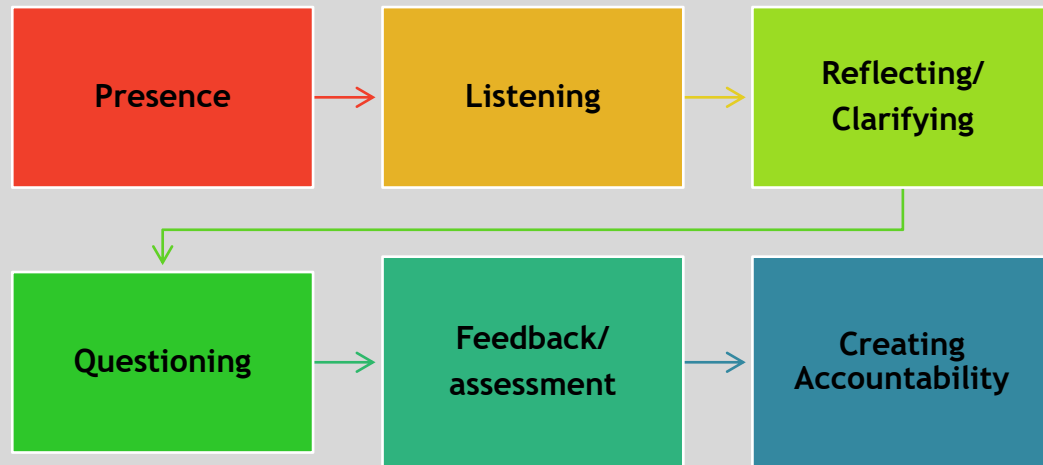
**Meet with Coach**  
1-hr sessions  
3 total



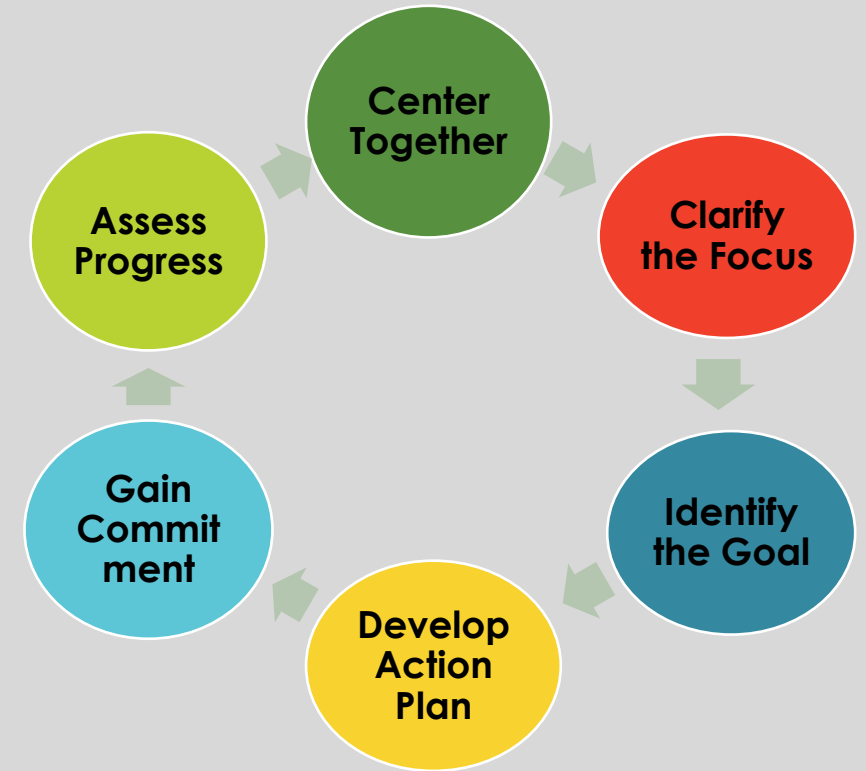
**Coach Staff**  
1-hr sessions  
24 total



# Skills



# Model



# Priority Topics

- Strengths-Based Engagement
- Family Centered Assessments & Case Planning
  - Antiracism
- Secondary Traumatic Stress
- Relative/Kin Connections
  - Risk/Safety Assessment



# Our process





# Implementation



## Teaming

- Statewide Steering Committee
- Strategy Specific Subcommittee
- Regional Implementation Teams



# Implementation



## Stages

- Exploration
- Installation
- Initial Implementation (Pilot)
- Full Implementation



# Implementation



## Improvement Cycles

- Facilitate on going monitoring to track supervisor progress
- Utilized feedback from implementation teams and participants
- Utilize feedback from parents



# Lessons Learned



# Takeaways

Develop Strategy  
Specific  
Subcommittee

Establish key metrics  
to track  
implementation

Positive experiences  
with coaching laid  
foundation for  
sustainability

Engage individuals  
with lived  
experience in child  
welfare





# TESTIMONIALS

From current and past KanCoach participants



Q&A