

**RICHARD NILES SPANO**  
**Curriculum Vitae**  
November 16, 2017

**Personal Information**

Associate Professor  
Social Welfare  
University of Kansas  
1545 Lilac Drive  
9 Twente Hall  
Lawrence, KS 66045-3129

Email Address: ricks@ku.edu  
Office Phone: (785) 864-8971

**Education**

Ph.D., Social Work History and Higher Education, 1978  
University of Minnesota, Minneapolis, MN

M.S.W., Case Work and Group Work, 1968  
St. Louis University, St. Louis, MO

B.S., Sociology, 1966  
St. John's University, Collegeville, MN  
Supporting Areas of Emphasis: Psychology

**Employment History**

Academic

University of Kansas School of Social Welfare, Lawrence, KS  
Associate Professor, 1975 - Present  
Director of B.S.W. Program, 1978 - 1984

University of Minnesota School of Social Work  
Teaching Associate II, 1973 - 1975

University of Nebraska School of Social Work  
Assistant Professor, 1970 - 1973

Practice

Private Practice  
Social Worker, 1985 - Present

Trinity Foster Home, Lawrence, KS  
Administrator, 1979 - 1998

Lincoln Family Services, Lincoln, NE

Consultant, 1970 - 1973  
Part Time

York County Mental Health Clinic, Lincoln, NE  
Consultant, 1970 - 1973  
Part Time

William Beaumont General Hospital, El Paso, TX  
Chief Social Worker - Medicine and Surgery Section, March 1969 - August 1970  
Social Work Officer - Hospital Clinics, July 1968 - March 1969

Hennipen County Home School, Minnetonka, MN  
Caseworker, May 1967 - September 1967

Plymouth House, Carr Square Village, St. Louis, MO  
Group Worker, September 1966 - May 1967

Hennipen County Home School, Minnetonka, MN  
Group Worker, May 1966 - September 1966

### **Administrative Assignments**

University of Kansas School of Social Welfare, Lawrence, KS  
Associate Dean for Academic Programs, 1996 - 2010

- Overall direction of all academic programs (Ph.D., M.S.W., and B.S.W.)
- Day-to-day operational management of M.S.W. program
- Supervision of the Student Services Staff for all academic programs on all three campuses
- Development of Professional and Community Education
- Creation and delivery of teaching seminars for all G.T.A.s and adjunct faculty and an Instructors Handbook for all teachers in the School
- Development of International courses for both graduate and undergraduate students (Costa Rica, India, Korea and Sweden [2008])

### **Research Key Words**

social work practice; ethical decision making, social work history and philosophy; child sexual abuse:

### **Research Funding/Fellowships**

#### **University of Kansas**

#### **Externally-Funded Grant/Contract**

#### Funded

1. Spano, R. *Interprofessional training grant*. Department of Special Education and Department of Curriculum and Instruction \$798,027 (1997 - 2001).  
Co-project Director. This is a 5-year shared project between School of Education and Social Welfare.
2. Spano, R. *Program evaluation of the Mattie Rhodes Children's Program*. Kansas City, MO,

- Kaufman Foundation \$5,000 (1996 - 1997).
3. Spano, R. *Kansas (CAASP) Projects*. (1984 - 1985).  
Director of the Kansas (CAASP) Projects aimed at the mental health of children.
  4. Spano, R. *Family sexual abuse network development*. Nebraska Department of Public Welfare \$12,000 (1982).  
Project co-director.
  5. Spano, R. (Principal). *Foster care training grant*. Nebraska center for urban education (1982).  
Consultant. Trained the trainers who will be training foster parents all over the state of Nebraska.
  6. Spano, R. *Family sexual abuse training workshop*. Nebraska Department of Public Welfare \$37,500 (April 1981 - September 1981).  
Project co-director.
  7. Spano, R. *Indian paraprofessional training grant for mental health*. Paraprofessional Manpower Development Branch of NIMH (1979 - 1980).  
Designed to develop an Associate of Arts program at Haskell Indian Junior College which can feed into the B.S.W. program at the University of Kansas.
  8. Spano, R. *Project 577*. Kansas State Association of Foster Parents (1976 - 1977).

### **Other Funding Type/Category**

#### Funded

1. Spano, R. *A management-oriented five day intensive training program for foster care workers*. (1978 - 1979).  
Primary person responsible for curriculum development with this grant.

### **Research/Scholarly Work**

#### **Publications**

#### **Reviewed/Refereed**

#### Book Chapters

1. Besthorn, F., Koenig, T., Spano, R., & Warren, S. (in press). *Besthorn, F. H., Koenig, T. L., Spano, R., & Warren, S. L. (in press). A critical analysis of social and environmental justice: Reorienting social work to an ethic of ecological justice*. In R. Hugman & J. Carter (Eds.), *Rethinking values and ethics in social work*. London: Palgrave-Macmillan.
2. Koenig, T., Spano, R., & Thompson, J. (in press). *Koenig, T. L., Spano, R., & Thompson, J. B. (in press). Critical theories*. In T. L. Koenig, R. Spano, & J. B. Thompson, *Human behavior theory in social work practice*. Thousand Oaks, CA: Sage Publications.
3. Koenig, T., Spano, R., & Thompson, J. (in press). *Koenig, T. L., Spano, R., & Thompson, J.*

*B. (in press). Critique of theories. In T. L. Koenig, R. Spano, & J. B. Thompson, Human behavior theory in social work practice. Thousand Oaks, CA: Sage Publications.*

4. Koenig, T., Spano, R., & Thompson, J. (in press). *Koenig, T. L., Spano, R., & Thompson, J. B. (in press). Historical context. In T. L. Koenig, R. Spano, & J. B. Thompson, Human behavior theory in social work practice. Thousand Oaks, CA: Sage Publications.*

### Books

1. Koenig, T., Spano, R., & Thompson, J. (in press). *Human Behavior Theory for Social Work Practice.*

### Journal Articles

1. Koenig, T., Spano, R., Kaufman, D., Leiste, M., Tynyshbayeva, A., Madyarbekov, G., & Makhadeyeva, A. (in press). A Freirean analysis of Kazakhstani social work education. *International Social Work.*
2. Koenig, T., & Spano, R. (2014). Koenig, T. L., Spano, R., Kaufman, D., Leiste, M. R., Tynyshbaeva, A. A., Madyarbekov, G., & Makhadiyeva, A. K. (2014). Language and power in post- Soviet Kazakhstan: A social work educational experience. In S. Elsen, S. & W. Lorenz (Eds.), *Social Innovation, Participation and the Development of Society* (pp. 85-99). International Social Development Conference – European Branch, Bozen-Bolzano, Italy: Bolzano University. *Social Innovation, Participation and the Development of Society*, 85-99.
3. Koenig, T. L., Lee, J. L., Fields, K. R., & Spano, R. N. (2014). Older adult and family member perspectives of the decision-making process involved in moving to assisted living. *Qualitative Social Work*, 13(3).
4. Koenig, T., & Spano, R. (2014). Multidisciplinary teams' practice strategies with older adult clients who hoard. *Social Work in Mental Health*, 12, 81-97.
5. Koenig, T., Lee, J. H., Macmillan, K., Fields, N., & Spano, R. (2014). Older adult and family member perspectives of the decision-making process involved in moving to assisted living. *Qualitative Social Work*, 13, 335-350.
6. Koenig, T. L., Leiste, M. R., Spano, R., & Chapin, R. (2013). Multidisciplinary team perspectives on older adult hoarding and mental illness. *Journal of Elder Abuse and Neglect*, 25(1). doi:10.1080/08946566.2012.712856
7. Koenig, T., Leiste, M., Spano, R., & Chapin, R. (2013). Multidisciplinary team perspectives on older adult hoarding and mental illness. *Journal of Elder Abuse and Neglect*, 25, 56-75.
8. Spano, R., & Koenig, T. (2010). Spano, R., & Koenig, T., Hudson, J. W., Leiste, M. R. (2010). East meets west: A non- linear model for understanding human growth and development. *Smith College Studies in Social Work*, 80, 198-214. *Smith College Studies in Social Work*, 80, 198-214.

### Manuscripts

1. Koenig, T., & Spano, R. (2014). Language and power in post-Soviet Kazakhstan: A social work educational experience. In S. Elsen & W. Lorenz (Eds.), *Social Innovation, Participation and the Development of Society* (pp. 85-99). Bozen-Balzano, Italy: Bolzano University.

### **Non-Reviewed/Refereed**

#### Book Chapters

1. Spano, R., & Koenig, T. (in press). *Social work ethics*. Thousand Oaks, CA: Sage Publications. (Invited)
2. Spano, R. (1985). Creating the context for the analysis of social policies: Understanding the historical context. In D. Chambers (Ed.), *Practice policy analysis*. Riverside, NJ: Macmillan.
3. Spano, R. (1985). Meeting the needs of children and families. In J. Poertner (Ed.), *Child welfare practice handbook*. Lawrence, KS: School of Social Welfare.
4. Spano, R. (1980). Integrating field learning with the total learning experience. In B. Sheafor & L. Jenkins (Eds.), *Quality field instruction*. New York: Longman.

#### Book Reviews

1. Spano, R. (1994). [Review of the book *Ethical dilemmas in social service*]. *Social Work*.
2. Spano, R. (1994). [Review of the book *Social work ethics on the line*]. *Social Work*.
3. Spano, R. (1992). [Review of the book *Values of change in social work*]. *Social Work*, 37, 95.

#### Books

1. Spano, R. (1981). *The rank and file movement in social work*. Maryland: University Press of America.

#### Journal Articles

1. Koenig, T. L., Chapin, R., & Spano, R. (2010). Using multidisciplinary teams to address ethical dilemmas with older adults who hoard. *Journal of Gerontological Social Work*, 53, 137-147.
2. Spano, R., & Koenig, T. L. (2010). The delicate balance between private viewpoints and professional duties. *Journal of Social Work Values and Ethics*, 7(1).  
<http://www.socialworker.com/jswve/>
3. Spano, R., Koenig, T. L., Hudson, J. W., & Leiste, M. R. (2010). East meets west: A non-linear model for understanding human growth and development. *Smith College Studies in Social Work*, 80, 198-214.
4. Spano, R., & Koenig, T. L. (2009). Free speech and special responsibilities of the

- profession: Response to Adams. *Journal of Social Work Ethics and Values*, 6(1).  
<http://www.socialworker.com/jswve/>
5. Spano, R., & Koenig, T. L. (2008). Response to P. Adams: The code of ethics and the clash of orthodoxies. *Journal of Social Work Ethics and Values*, 5(2).  
<http://www.socialworker.com/jswve>
  6. Spano, R., & Koenig, T. L. (2008). What is sacred when personal and professional values collide?
  7. Koenig, T. L., & Spano, R. (2007). The cultivation of social workers' hope in personal life and professional practice. *Journal of Religion and Spirituality in Social Work*, 26, 45-61.
  8. Koenig, T. L., & Spano, R. (2007). The cultivation of social workers' hope in personal life and professional practice.
  9. Spano, R., & Koenig, T. L. (2007). What is sacred when personal and professional values collide? *Journal of Social Work Ethics and Values*, 4. <http://www.socialworker.com/jswve/>
  10. Koenig, T. L., & Spano, R. (2006). Professional hope in working with older adults. *Journal of Sociology and Social Welfare*, 33, 25-44.
  11. Koenig, T. L., & Spano, R. (2004). Sex, supervision and boundary violations: Pressing challenges and possible solutions.
  12. Spano, R., & Koenig, T. L. (2003). Moral dialogue: An interactional approach to ethical decision making. *Social Thought*, 22(1), 91-104.
  13. Koenig, T. L., & Spano, R. (1998). Taoism and the strengths perspective. *Social Thought*, 18(2), 47-65.
  14. Petr, C. G., & Spano, R. (1990). Evaluation of social services for children with emotional disorders. *Social Work*, 35(3), 228-234.

## **Works Submitted or Ready for Submission**

### **Reviewed/Refereed**

#### Book Chapters

1. Koenig, T., Spano, R., & Thompson, J. Koenig, T. L., Spano, R., & Thompson, J. B. (in press). Introduction to human behavior theory for social work practice. In T. L. Koenig, R. Spano, & J. B. Thompson, *Human behavior theory in social work practice*. Thousand Oaks, CA: Sage Publications.

#### Journal Articles

1. Thompson, J., Spano, R., & Koenig, T. (in review). Back to Richmond and Addams.

#### Journal Issues

1. Koenig, T., & Spano, R. Koenig, T. L., & Spano, R. (2004). Sex, supervision and boundary violations: Pressing problems and possible solutions. *Clinical Supervisor*, 22, 3-19. *Clinical Supervisor*, 22, 3-19.

### **Non-Reviewed/Refereed**

#### Article

1. Spano, R., & Koenig, T. L. (unpublished). *A qualitative examination of after school program outcomes.*
2. Spano, R. (unpublished). *Advocacy and social work: The irresistible force meets the immovable object.*
3. Spano, R. (unpublished). *An examination of graduates from the B.S.W. Program at the University of Kansas.*
4. Spano, R. (unpublished). *Critique of teamwork in foster care.*
5. Spano, R. (unpublished). *The University of Nebraska's impact on housing in the adjoining neighborhoods.*

### **Invited Presentations/Lectures**

#### **International**

1. Spano, R. (2014, October). *Agency policy and structure related to sexual abuse treatment.* Association of Social Workers, San Jose, Costa Rica, San Jose, Costa Rica.
2. Spano, R. (2014, October). *Clinical aspects of sexual abuse treatment.* Association of Social Workers in San Jose, Costa Rica, San Jose, Costa Rica.
3. Spano, R. (2014, October). *Connecting sexuality and sexual abuse.* Workshop at the University of Costa Rica, School of Social Work, for 50 social work students and faculty, San Jose, Costa Rica.

### **Presentations/Lectures**

#### **Reviewed/Refereed**

#### **International**

1. Koenig, T., & Spano, R. (2015). *Koenig, T. L. & Spano, R. (2015). Critical theories and feminist perspectives.* University of North – Koprivnica, Croatia., Koprivnica, Croatia.
2. Koenig, T., & Spano, R. (2015). *Koenig, T. L., Spano, R. (2015). Critical thinking in journalism and the media.* University of North – Varazdin, Croatia.
3. Koenig, T., & Spano, R. (2015). *Koenig, T. L., Spano, R. (2015). Critical thinking in journalism and the media.* University of North – Varazdin, Croatia., Varazdin, Croatia.

4. Spano, R., & Koenig, T. (2015). *Spano, R. & Koenig, T. L. (2015). Critical thinking in communication studies. University of North – Varazdin, Croatia., Varazdin, Croatia.*
5. Spano, R., & Koenig, T. (2015). *Spano, R. & Koenig, T. L. (2015). Ethical decision making in an entrepreneurial context. Croatian Business Organization, Zagreb, Croatia., Zagreb, Croatia.*
6. Spano, R., & Koenig, T. (2015). *Spano, R. & Koenig, T. L. (2015). Ethical decision making in communication studies. University of North – Koprivnica, Croatia., Koprivnica, Croatia.*
7. Spano, R., & Koenig, T. (2015). *Spano, R. & Koenig, T. L. (2015). Ethical decision making in the media. University of North – Koprivnica, Croatia. Koprivnica, Croatia.*
8. Besthorn, F., Spano, R., & Koenig, T. (2014, October). *Social work and ecological justice.* Global Partnership for Transformative Social Work International Conference, Burlington, VT.

### **National**

1. Spano, R., Koenig, T. L., Simpson, A., & Vest, J. (2011). *Diversity, pluralism, professional education and practice behavior.* Co-panel organizer, panel presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
2. Koenig, T. L., & Spano, R. (2010). *Using multidisciplinary teams to address ethical dilemmas with older adults who hoard.* Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
3. Koenig, T. L., Spano, R., Diaz-Sprague, R., Brannigan, M. C., & Sodeke, S. O. (2009). *Tensions between personal values and professional ethics.* Co-panel organizer, panel presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
4. Spano, R., & Koenig, T. L. (2009). *Using Taoist principles to critique and expand life span perspectives.* Global Partnership for Transformative Social Work International Conference, Burlington, VT.
5. Koenig, T. L., & Spano, R. (2008). *Ethical issues in working with groups.* Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
6. Koenig, T. L., & Spano, R. (2008). *Mediating the impact of personal and professional values on practice.* Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
7. Spano, R., & Koenig, T. L. (2008). *Tensions between personal values and professional ethics.* Paper presentation, Global Partnership for Transformative Social Work International Conference, Burlington, VT.
8. Koenig, T. L., & Spano, R. (2007). *Mediating the impact of personal and professional values on practice.* Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.



9. Koenig, T. L., & Spano, R. (2006). *Ethics in a turbulent 21st century*. Paper presentation, Association for Practical and Professional Ethics National Conference, San Antonio, TX.
10. Koenig, T. L., & Spano, R. (2005). *Sexual boundary violations in the professions*. Paper presentation, Association for Practical and Professional Ethics Conference, San Antonio, TX.
11. Koenig, T. L., & Spano, R. (2004). *Professional hope in working with older adults*. Paper presentation, Gerontological Society of America, Washington, DC.
12. Koenig, T. L., & Spano, R. (2004). *The professional's use of hope: Eastern and Western views*. Paper presentation, International Spirituality and Social Work Conference, University of Binghamton, Binghamton, NY.
13. Koenig, T. L., & Spano, R. (2003). *Managing normal sexual feelings in professional relationships: The link between human sexuality and spirituality*. International Spirituality and Social Work Conference, University of Texas, Austin, TX.
14. Koenig, T. L., & Spano, R. (2001). *Hard choices and spirituality: Women who provide elder care*. Paper presentation, International Spirituality and Social Work Conference, Catholic University of America, Washington, DC.
15. Spano, R., & Koenig, T. L. (2000). *Exploring moral universes without moralizing*. International Conference on Spirituality and Social Work, University of Kansas, Lawrence, KS.
16. Gallagher, P., & Spano, R. (1999). *School partnerships: Interprofessional field based training through direct involvement in the school*. Third China-U.S. Conference on Education, Phoenix, AZ.
17. Spano, R., & Koenig, T. L. (1999). *Moral dialogue*. National Conference on Spirituality and Social Work, St. Louis University, St. Louis, MO.
18. Spano, R., & Koenig, T. L. (1998). *A qualitative look at mental health services to inter-city youth*. Annual National Research Conference on Children's Mental Health, Tampa, FL.
19. Spano, R., & Koenig, T. L. (1998). *Ethical decision making*. National Conference on Spirituality and Social Work, St. Catherine's College, St. Paul, MN.
20. Spano, R., & Koenig, T. L. (1997). *Taoism and the strengths perspective*. National Conference on Spirituality and Social Work, Dana College, Blair, NE.
21. Spano, R. (1996). *Spirituality, ethics, and values*. National Conference on Spirituality and Social Work, Salt Lake City, UT.

## **Non-Reviewed/Refereed**

### **Regional**

1. Spano, R., & Koenig, T. L. (2006). *Gender and ethical decision making*. Professional and Community Education Program, School of Social Welfare, University of Kansas, Lawrence,

- KS.
2. Spano, R. (2006). *Managing conflict between personal and professional values in practice*. Greater Kansas City Mental Health Association, Kansas City, KS.
  3. Spano, R. (2005). *Ethical decision making as it relates to cultural diversity*. University of Kansas Field Forum, Lawrence, KS.
  4. Spano, R. (2005). *Ethical decision making in mental health practice*. Ewing Kaufmann Foundation, Kansas City, MO.
  5. Spano, R. (2005). *Ethical decision making in public schools*. Park Hill School District, Park Hill, MO.
  6. Spano, R. (2005). *The strengths perspective in clinical practice*. University of Costa Rica Faculty and Students, Lawrence, KS.
  7. Spano, R. (2004). *The role of hope in clinical practice*. Bert Nash Mental Health Center, Lawrence, KS.
  8. Spano, R. (2002). *Ethical decision making in supervision*. University of Kansas Professional and Community Education, Kansas City, KS.
  9. Spano, R. (2002). *Professional boundary violations in supervision*. University of Kansas Professional and Community Education, Kansas City, KS.
  10. Spano, R. (2001). *Role of gender in ethical decision making*. Margo Schutz-Gordon Workshop, Lawrence, KS.
  11. Spano, R. (2000). *Moral dialogue*. VA Medical Center, Leavenworth, KS.
  12. Spano, R. (2000). *The role of diversity in ethical decision making in practice*. University of Kansas Field Forum, Lawrence, KS.
  13. Spano, R. (1999). *Ethical decision making in a privatized era*. Social and Rehabilitation Services, Salina, KS.
  14. Spano, R. (1999). *Ethical decision making in medical settings*. Children's Mercy Hospital, Kansas City, MO.
  15. Spano, R. (1999). *Ethical decision making in practice with families*. University of Kansas Professional and Community Education, Kansas City, KS.
  16. Spano, R. (1998). *Spirituality and social work practice*. University of Kansas Social Work Day, Lawrence, KS.
  17. Spano, R. (1997). *Ethical decision making in public schools*. School District 501, Topeka, KS.
  18. Spano, R. (1997). *Ethical decision making with children and youth*. University of Kansas Professional and Community Education, Kansas City, KS.

19. Spano, R. (1997). *Fundamentals of ethics in social work practice*. University of Kansas Professional and Community Education, Kansas City, KS.
20. Spano, R. (1997). *Mediating family conflict*. VA Medical Center, Kansas City, MO.
21. Spano, R. (1996). *Ethical decision making in clinical practice*. University of Kansas Social Work Day, Lawrence, KS.
22. Spano, R. (1996). *The role of values in social policy*. Midwest Policy Teachers' Institute, Kansas City, MO.
23. Spano, R. (1995). *Ethical decision making in practice*. VA Medical Center, Leavenworth, KS.
24. Spano, R. (1995). *Ethics in the supervision of students*. University of Kansas Field Forum, Lawrence, KS.
25. Spano, R. (1993). *Human sexuality, sexual abuse and foster sexually abused children*. SRS Offices in Hiawatha, Kansas City, Lawrence, Leavenworth, Osawatomie, Parsons, Topeka and Wichita.
26. Spano, R. (1992). *Family sexual life in adopting adolescents*. Region IV Minority Adoption Training Conference, Dallas, TX.
27. Spano, R. (1992). *Impact of sexual abuse on fostering families*. Oklahoma Special Needs Adoption Conference, Tulsa, OK.
28. Spano, R. (1992). *Social work and children's mental health*. Keynote Address, Mankato State University, Mankato, MN.
29. Spano, R. (1991). *Adopting the sexually abused child*. 16th Annual NACAC Training Conference, Atlanta, GA.
30. Spano, R. (1991). *Ethical decision making for social workers*. Veterans Administration Medical Center, Kansas City, MO.
31. Spano, R. (1991). *Ethical issues in working with geriatric patients*. VA Medical Center, Leavenworth, KS.
32. Spano, R. (1991). *Fostering the sexually abused child*. Adolescent Symposium, Topeka, KS.
33. Spano, R. (1990). *Biomedical ethics in medical social work*. Veterans Administration Medical Center, Leavenworth, KS.
34. Spano, R. (1990). *Improving marital relationships*. Rio Grande Foster Parent Association, TX.
35. Spano, R. (1990). *Social work ethical decision making*. Catholic Social Services (one day workshop), Topeka, KS.

36. Spano, R. (1990). *Working with troubled adolescents in foster care*. National Foster Parent Association Annual Meeting.
37. Spano, R. (1989). *Adolescent sexual development*. Presented for the following Kansas School Districts: Cherryvale, Jefferson West, Parsons and Topeka.
38. Spano, R. (1989). *Working with adolescents*. Haskell Indian Junior College.
39. Spano, R. (1988). *Human sexuality and foster children*. Day workshop for El Concho del Niños, McAllen, TX.
40. Spano, R. (1985). *Adolescent sexuality*. Social Work Day, University of Kansas, Lawrence, KS.
41. Spano, R. (1985). *B.S.W. accreditation standards, CSWE*. Chicago, IL.
42. Spano, R. (1985). *Human sexuality and alcohol abuse*. Douglas County Council on Alcohol, Lawrence, KS.
43. Spano, R. (1985). *Human sexuality, family sexuality and foster care*. Volunteers of America, Minneapolis, MN.
44. Spano, R. (1985). *The use of nonverbal activities with children*. Texas Conference on Children, Austin, TX.
45. Spano, R. (1984). *Kansas child and adolescent project*. National Institute on Mental Health.
46. Spano, R. (1984). *Social work and community mental health*. Rainbow Mental Health Conference.
47. Spano, R. (1984). *Working with natural families*. Foster Families Ministry, Kansas City, MO.
48. Spano, R. (1983). *A working definition of sexuality*. National Association of Foster Parents, Norfolk, VA.
49. Spano, R. (1983). *Adolescent sexuality and its effects on foster families*. Kansas State Association of Foster Parents.
50. Spano, R. (1983). *Child welfare issues in the legislative process*. Kansas Legislative Conference.
51. Spano, R. (1983). *Coordination of services in foster care*. Region VII Foster Care Conference.
52. Spano, R. (1983). *Family sexual life and crisis intervention*. Nebraska Department of Public Welfare.
53. Spano, R. (1983). *Managing sexual problems in teenagers*. Great Bend Foster Parent Association, Great Bend, KS.
54. Spano, R. (1983). *The management of incest problems in institutions*. Youth Center at

- Topeka.
55. Spano, R. (1983). *Undergraduate liberal arts and the B.S.W.*, New York, NY.
  56. Spano, R. (1982). *Child welfare issues in Kansas*. Kansas Council on Social Welfare.
  57. Spano, R. (1982). *Rethinking B.S.W. curriculum*. Council on Social Work Education, New York, NY.
  58. Spano, R. (1980). *From pillar to post: Separation and grieving in foster care*. 10th National Conference of Foster Parents, Kansas City.
  59. Spano, R., & Dailey, D. (1979). *Human sexuality and foster care*. Kansas Conference on Social Welfare.
  60. Spano, R. (1979). *Critique of teamwork in foster care*. Presentation at the Mid-West CWLA.
  61. Spano, R. (1977). *Separation and grieving in foster care*. Presented at the Kansas State Association of Foster Parents.
  62. Spano, R. (1977). *Team work in foster care*. Presented at the Kansas State Association of Foster Parents.

#### **Presentations – Other Levels**

1. Koenig, T. L., & Spano, R. (2012). *Language and Power in the Post-Soviet Space: The Kazakh Classroom*. Co-Presenter, International Social Development Conference, Bressanone, Italy.
2. Koenig, T. L., & Spano, R. (2011). *Ethical Decision Making in Social Work Practice and Related Disciplines*. Co-Presenter, Winter Conference, Eurasian National University, Astana, Kazakhstan.
3. Koenig, T. L., & Spano, R. (2011). *Professional Ethical Decision Making: Gender and Cultural Issues*. Co-Presenter, Winter Conference, Eurasian National University, Astana, Kazakhstan.
4. Koenig, T. L., & Spano, R. (2011). *Tensions Between Personal and Professional Values*. Winter Conference, Eurasian National University, Astana, Kazakhstan.
5. Spano, R., Koenig, T. L., Simpson, A., & Vest, J. (2011). *Panel Presentation entitled, Diversity, Pluralism, Professional Education and Practice Behavior*. Co-Panel Organizer, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
6. Koenig, T. L., & Spano, R. (2010). *Using multidisciplinary teams to address ethical dilemmas with older adults who hoard*. Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
7. Koenig, T. L., & Spano, R. (2010). *Using multidisciplinary teams to address ethical dilemmas with older adults who hoard*. Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.

8. Koenig, T. L., & Spano, R. (2009). *Tensions Between Personal Values and Professional Ethics*. Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
9. Spano, R., & Koenig, T. L. (2009). *Using Taoist principles to critique and expand life span perspectives*. Global Partnership for Transformative Social Work International Conference, Burlington, VT.
10. Koenig, T. L., & Spano, R. (2008). *Ethical issues in working with groups*. Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
11. Spano, R., & Koenig, T. L. (2008). *Tensions between personal values and professional ethics*. Paper presentation, Global Partnership for Transformative Social Work International Conference, Burlington, VT.
12. Spano, R., & Koenig, T. L. (2008). *Tensions between personal values and professional ethics*. Paper presentation, Global Partnership for Transformative Social Work International Conference, Burlington, VT.
13. Koenig, T. L., & Spano, R. (2007). *Mediating the Impact of Personal and Professional Values on Practice*. Paper presentation, Association for Practical and Professional Ethics National Conference, Cincinnati, OH.
14. Koenig, T., & Spano, R. (2006). *Ethics in a Turbulent 21st Century*. Paper presentation, Association for Practical and Professional Ethics National Conference, San Antonio, TX.
15. Spano, R. (2006). *Managing Conflict Between Personal and Professional Values in Practice*. Greater Kansas City Mental Health Association, Kansas City, KS.

### **Honors/Awards/Honor Societies**

#### Individual Honor/Award

The Gene A. and Gretchen Budig Award for Excellence in Teaching in the School of Social Welfare, University of Kansas. (2010)

Outstanding KU Social Work Faculty Award. (2007)

The Gene A. and Gretchen Budig Award for Excellence in Teaching in the School of Social Welfare, University of Kansas. (2007)

Outstanding KU Social Work Faculty Award. (1997)

### **Teaching Key Words**

social work practice; ethical decision making, social work history and philosophy

### **Licensures, Certifications, and Professional Training**

Kansas Licensed Clinical Social Worker

Bio Medical Ethics, 1990  
Daniel McGuire.

Institute for Community as Extended Family, 1981  
San Jose Project on Sexual Abuse of Children. Two weeks.

Masters and Johnson Institute, 1979  
Five day training on sexual dysfunction.

Baccalaureate Program Directors Conference on B.S.W. Curriculum, 1978  
Three days.

CSWE Accreditation Site Team Training, 1977

### **Dissertation/Thesis Supervision**

University of Kansas

Dissertation Committee Chair  
John Thompson, PhD Social Welfare Fall 2011 - May 2012

Dissertation Committee Member  
Linda Herzberg 2015 - Present  
Jon Hudson 2015  
Jung Hee Lee 2015  
Jon Hudson August 2014  
Cindy Calvo June 2014

Ph.D. Qualifying Committee Member  
Jennifer Chappell Deckert 2015 - Present  
Sherry Warren 2015 - Present  
Linda Herzberg 2014  
Jung Hee Lee 2014

PhD Methodologist  
Alex McDonald 2012 - 2014

### **KU Courses Taught**

Summer 2017  
SW 712-84845, Social Work Practice Seminar

Summer 2016  
SW 560-82476, Study Abroad Intrntnl Socl Wrk:  
SW 712-85298, Social Work Practice Seminar  
SW 855-82477, Study Abroad  
SW 955-82472, Study Abroad Intrntnl Socl Wrk:

Summer 2015

SW 560-82733, Topics in Social Welfare: Intrntnl Socl Wrk:  
SW 712-85821, Social Work Practice Seminar  
SW 855-82734, Studies: Intrntnl Socl Wrk:  
SW 955-82729, Doctoral Studies: Intrntnl Socl Wrk:

Spring 2015

SW 623-54727, Seminar in Professional Issues  
SW 623-58067, Seminar in Professional Issues

Fall 2014

SW 633-17312, Tpc SW Prc:Crisis Intervention  
SW 633-20434, Tpc SW Prc:Crisis Intervention

### **Summary List of Courses Taught**

University of Kansas

Doctoral Level

Pro Seminar  
Interdisciplinary Practice in School Settings

Master's Level

Foundation Practice  
Clinical Practice  
Advance Standing Practice  
Crisis Intervention  
Ethical Decision Making in Social Work Practice  
Policy  
Social Work Practice with Children and Adolescents

Undergraduate

Social Work Practice Seminar

### **Professional Service**

State

#### Other Professional Service

Member  
Social Work Licensing Board, KS. (1980 - 1982)

Local

#### Advisory Boards and Committees

Board of Directors  
Ballard Center, Lawrence, KS. (1978 - 1981)



## Service-Other Levels

### Advisory Boards and Committees

#### Board of Advisors

Kansas Children and Adolescent Service Systems (1985 - 1990)

#### Board of Directors

Today Inc (1986 - 1988)

### Other Professional Service

#### Advisor

Kansas State Association of Foster Parents Education Committee (1976 - 1977)

#### Chairperson

University of Nebraska Faculty Senate Task Force on Housing (1971 - 1973)

#### Co-Chair

El Paso de Norte NASW Social Action Committee (1968)

#### Consultant

Lawrence Hospice (1983)

B.S.W. Education for the Council on Social Work Education (1980)

Lincoln Poorhouse Coalition, Lincoln, NE. (1971 - 1973)

El Paso Health Planning Board on the delivery of health care services to the poor (1969)

Mayor's Youth Advisory Council, El Paso, TX. (1969)

#### Member

Member of the Governing Board, Bert Nash Community Mental Health Center (January 2003 - March 2010)

Educational Board of the Villages (1988 - 1993)

Baccalaureate Program Directors (CSWE) (1980 - 1984)

Admissions Committee for the School of Social Work Doctoral Program, University of Minnesota, Minneapolis, MN. (1974 - 1975)

Minority Evaluation Committee for the University of Minnesota School of Social Work Only non-minority person who served on this committee. (1974 - 1975)

Planning Committee for the Nebraska Fall Social Work Institute (1971 - 1972)

#### Practicum Instructor

University of Texas at El Paso, TX, in the undergraduate social work sequence (1969 - 1970)

#### Site Team Visitor

Council on Social Work Education (1980 - 1988)

## **Consulting**

### Academic

Consultant, Classroom teaching with faculty at the University of North –Koprivnica, Croatia,

Koprivnica, Croatia (2015)

#### Other Consulting

Bert Nash Community Mental Health Center (2004 - Present)  
Member of Governing Board.

Leavenworth Veterans Administration (1993 - Present)

DCCCA - Providing Clinical Supervision for LSCSW (1990 - 1993)

Catholic Social Services, Therapeutic Foster Care (1989 - 1993)

Cayman Islands (1992)  
Consultant on Children and Youth.

Wyandot Child Mental Health Project (1990 - 1991)

#### University Service

##### University of Kansas

Co-Sponsor  
KU Habitat for Humanity (2015 - Present)

Member  
Core Curriculum Committee (original member) (1983 - 1993)  
University Human Relations Committee (1986 - 1988)  
Planning and Resource Committee (1984 - 1986)

Mentor  
Faculty Mentor for KU Athletics Department (2004 - Present)

Representative  
University Council Representative from Social Welfare. 1983 - 86, 1990 - 92, 1996 - 98.  
(1984 - 1998)

#### School Service

##### University of Kansas

Acting Chair  
School of Social Welfare, Ph.D. Program (1993 - 1994)

Committee Chair  
School of Social Welfare, Executive Committee. 1984 - 85, 1998 - 2000. (1984 - 2000)  
School of Social Welfare, M.S.W. Admission Committee (1991 - 1993)

Director  
School of Social Welfare, B.S.W. Program (1979 - 1984)

Member

- (2015 - Present)
- (2015 - Present)
- School of Social Welfare, MSW Foundation Committee (2012 - Present)
- (2011 - Present)
- School of Social Welfare, Clinical Committee (1988 - Present)
- School of Social Welfare, Social Work Practice Sequence (1977 - Present)
- School of Social Welfare, Search Committee. 1984 - 89, 1998 - 2001. (1984 - 2001)
- School of Social Welfare, Curriculum Committee (1983 - 1990)
- School of Social Welfare, B.S.W. Committee (1980 - 1987)

Participant

- Instructor for Italian study abroad course at the University of Kansas with social work students, faculty and staff from Universita Cattolica del Sacro Cuore, Milan Italy. (2015)

**External or International Connections and Collaborations**

Ongoing partnership

- University of Costa Rica, San Jose, CR and KU School of Social Welfare, San Jose, Costa Rica. Developing a research exchange between the two faculties and resubmitting a memorandum of agreement for continued exchanges of faculty and students (2014 - Present)

**Professional Memberships**

- Council on Social Work Education
- National Association of Social Workers (NASW)

**Service Presentations**

International

Educational

- Spano, R. (2015). *Child Welfare in the US*. (Invited)
- Spano, R. (2015). *US History on Social Welfare Part 1*. (Invited)
- Spano, R. (2015). *US History on Social Welfare Part 2*. (Invited)

Service-Other Levels

Educational

- Spano, R. (2013). *Ethical Decision Making in Public Schools, Park Hill School District. Presentations for school social workers done on a yearly basis.*
- Spano, R. (2005). *Ethical Decision Making in Mental Health Practice.*
- Spano, R. (2004). *The Role of Hope in Clinical Practice.* Bert Nash Mental Health Center.

Other Work

- Spano, R. (2013). *Hoarding and ethics. Social Work Day. University of Kansas, Lawrence, KS.*
- Spano, R. (2012). *Ethical decision making and elder abuse. Professional and Community Education Program, School of Social Welfare, University of Kansas, Lawrence, KS.*
- Spano, R. (2012). *Tensions between personal and professional values. Professional and Community Education Program, School of Social Welfare, University of Kansas, Lawrence, KS.*
- Spano, R., & Koenig, T. (2011). *Ethical decision making in working with families, Professional and Community Education Program, School of Social Welfare, University of Kansas, Lawrence, KS.*
- Spano, R. (2010). *Human Sexuality and Child Sexual Abuse, University of Costa Rica Faculty and Students, Lawrence, KS.*
- Spano, R., & Koenig, T. (2006). *Gender and ethical decision making, Professional and Community Education Program, School of Social Welfare, University of Kansas, Lawrence, KS.*
- Spano, R. (2005). *Ethical Decision Making as it Relates to Cultural Diversity, University of Kansas Field Forum, Lawrence, KS.*
- Koenig, T., & Spano, R. (2005). *Sexual boundary violations in the professions, Paper presentation, Association for Practical and Professional Ethics Conference, San Antonio, TX.*
- Spano, R. (2005). *The Strengths Perspective in Clinical Practice, University of Costa Rica Faculty and Students, Lawrence, KS.*